## Bell, Megan

**From:** Michael Pearman <michael.pearman@flocksafety.com>
**Sent:** Wednesday, August 5, 2026 5:03 PM
**To:** Gryder, Matt
**Cc:** Adams, Michael;Anderson, John D;Brian Asher
**Subject:** Re: [EXTERNAL] Flock | Device Tampering

Hi Captain Gryder,

Thank you for checking on the device.

I will start the replacement process. I will also follow up with our team regarding the timeline, as I was initially advised that the device appeared to have been manipulated this morning.

Stay Safe,

**Michael Pearman**
Technical Account Manager

**flocksafety.com**

michael.pearman@flocksafety.com

On Wed, Aug 5, 2026 at 4:45 PM Gryder, Matt <mgryder@johnsoncitytn.org> wrote:

> Michael,
>
> I went a looked at this device. It appears that it may been struck by a tractor trailer, or similar vehicle. The solar panel is broken and it looks like the whole pole had been spun around. I looked at the images and it looks like it has been that way for longer than the last 30 days.
>
> Captain Matt Gryder

Criminal Investigations Division

Johnson City Police Department

City of Johnson City, Tennessee

423.434.6114 o./ 423.930.4139 m. / www.johnsoncitytn.org

---

**From:** Michael Pearman <michael.pearman@flocksafety.com>
**Sent:** Wednesday, August 5, 2026 10:58 AM
**To:** Adams, Michael <madams@johnsoncitytn.org>; Anderson, John D <jdanderson@johnsoncitytn.org>; Gryder, Matt <mgryder@johnsoncitytn.org>
**Cc:** Brian Asher <brian.asher@flocksafety.com>
**Subject:** [EXTERNAL] Flock | Device Tampering

****CAUTION: External Email**** This email originated from outside of Johnson City's e-mail servers. DO NOT click links or open attachments unless you recognize the sender and know the content is safe.

---

Good morning,

I wanted to reach out regarding the LPR located at [redacted]. It appears the device has been tampered with, as the camera has been twisted out of alignment.

Could we have someone check on the unit? Someone might be able to temporarily reposition it back facing the road until a technician can get on site to properly secure it.

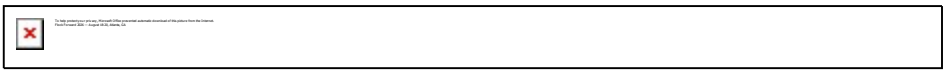
Please let me know your thoughts.

Thank you,

**Michael Pearman**
Technical Account Manager

**flocksafety.com**

michael.pearman@flocksafety.com



This email (including any attachments) is covered by the Electronic Communications Privacy Act, 18 USC Sections 2510-2521, as confidential and may be legally privileged. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution, or copying of this communication is strictly prohibited. Receipt by anyone other than the intended recipient does not constitute waiver or loss of the confidential or privileged nature of the communication. Please reply to the sender that you received the message in error, then delete it. Thank you.