## Bell, Megan

**From:** Adams, Michael
**Sent:** Monday, July 6, 2026 11:05 AM
**To:** 'Michael Pearman';Gryder, Matt
**Cc:** Brian Asher;Alex Guth
**Subject:** RE: [EXTERNAL] Re: Opening of Real Time Crime Center

Yes sir. That sounds great.

**From:** Michael Pearman <michael.pearman@flocksafety.com>
**Sent:** Monday, July 6, 2026 11:01 AM
**To:** Adams, Michael <madams@johnsoncitytn.org>; Gryder, Matt <mgryder@johnsoncitytn.org>
**Cc:** Brian Asher <brian.asher@flocksafety.com>; Alex Guth <alex.guth@flocksafety.com>
**Subject:** Re: [EXTERNAL] Re: Opening of Real Time Crime Center

Deputy Chief Adams,

I wanted to finalize our plans for the end of the month. Myself and Matt Bellamy will be on-site on July 30th and 31st to assist the new RTCC Manager with training and any Flock-related needs within the Real Time Crime Center.

Please let me know if you need any further information in the meantime.

**Michael Pearman**
Technical Account Manager

**flocksafety.com**

michael.pearman@flocksafety.com

On Tue, Jun 23, 2026 at 10:15 AM Michael Pearman <michael.pearman@flocksafety.com> wrote:

> We will coordinate our schedule internally and then connect with Captain Gryder to get everything sorted out for that week. More than Likely I will be there Thursday and Friday of that week.
>
> **Michael Pearman**
> Technical Account Manager
>
> **flocksafety.com**
>
> michael.pearman@flocksafety.com

On Tue, Jun 23, 2026 at 10:07 AM Adams, Michael <madams@johnsoncitytn.org> wrote:

Awesome! Thank you so much. I would not worry about the 27th as he will be with Human Resources and other orientation things that day. So the rest of the week is wide open whenever you all are available.

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**From:** Michael Pearman <michael.pearman@flocksafety.com>
**Sent:** Tuesday, June 23, 2026 9:58 AM
**To:** Adams, Michael <madams@johnsoncitytn.org>
**Cc:** Brian Asher <brian.asher@flocksafety.com>; Alex Guth <alex.guth@flocksafety.com>
**Subject:** [EXTERNAL] Re: Opening of Real Time Crime Center

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Deputy Chief Adams,

We can absolutely make that work. I will coordinate with Matt Bellamy from our consulting team to arrange for us to be onsite for a couple of days during the week of July 27th.

This is extremely exciting news, looking forward to seeing the new build-out.

Stay Safe ,

**Michael Pearman**
Technical Account Manager

**flocksafety.com**

michael.pearman@flocksafety.com

On Tue, Jun 23, 2026 at 9:53 AM Adams, Michael <madams@johnsoncitytn.org> wrote:

> Good morning,
>
> Things are moving forward here at Johnson City with the ETSU Real Time Crime Center. The build out should be finished in a couple of weeks with a ribbon cutting on the first week of August. I have been working to get a Manager on board to run the crime center and we have a retired FBI agent who will be taking that responsibility.
>
> The issue is, I need to get him trained and up to speed on all aspects of Flock and running a Crime Center. His first day will be July 27th. (We can't hire before then because of the new budget year and the way the paycycle lands). I was hoping you all could provide some guidance on training him and also consulting from a real time crime aspect. That week would be a perfect week for us since he will be on board. However I will be in Washington State that week and won't be able to assist. I will have Captain Matt Gryder here who could be your point of contact.
>
> I know that is not much time but any assistance would be greatly appreciated.
>
> Deputy Chief Mike Adams
>
> Johnson City Police Department
>
> City of Johnson City, Tennessee
>
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