Bell, Megan

From: Adams, Michael
Sent: Monday, August 24, 2026 3:40 PM
To: 'Michael Pearman'
Cc: Brian Asher;Anderson, John D;Alex Guth;Dougherty, Eric
Subject: RE: [EXTERNAL] Re: Changes to JCPD

Thanks, I got it taken care of. I appreciate it.

From: Michael Pearman <michael.pearman@flocksafety.com>
Sent: Monday, August 24, 2026 3:31 PM
To: Adams, Michael <madams@johnsoncitytn.org>
Cc: Brian Asher <brian.asher@flocksafety.com>; Anderson, John D <jdanderson@johnsoncitytn.org>; Alex Guth <alex.guth@flocksafety.com>; Dougherty, Eric <edougherty@johnsoncitytn.org>
Subject: Re: [EXTERNAL] Re: Changes to JCPD

Deputy Chief Adams,

Following up on our recent call, please let me know if you have any further questions or need additional assistance fulfilling this request.

As a reminder, please consult with your legal team regarding the release of this information.

Stay Safe,

Michael Pearman
Technical Account Manager

flocksafety.com

michael.pearman@flocksafety.com



On Mon, Aug 24, 2026 at 9:50 AM Adams, Michael <madams@johnsoncitytn.org> wrote:

> Thanks Mike. I do have a FOIA request that I don't know how to respond. Can you help out?

i need all of the audio recordings from the flock raven listening devices on Buffalo Street from University Parkway to West state of Franklin on July 29th from 8AM to 12PM. Thanks!

From: Michael Pearman <michael.pearman@flocksafety.com>
Sent: Monday, August 24, 2026 9:46 AM
To: Adams, Michael <madams@johnsoncitytn.org>
Cc: Brian Asher <brian.asher@flocksafety.com>; Anderson, John D <jdanderson@johnsoncitytn.org>; Alex Guth <alex.guth@flocksafety.com>; Dougherty, Eric <edougherty@johnsoncitytn.org>
Subject: [EXTERNAL] Re: Changes to JCPD

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Deputy Chief Adams,

Thank you for the updates. The team is here to support you as the agency continues these discussions. Please don't hesitate to reach out if you need anything. Should you need assistance implementing any changes your agency decides on, let me know and we can walk through the process together.

Thank you to the Johnson City PD for being a great partner.

Stay safe,

Michael Pearman
Technical Account Manager

flocksafety.com

michael.pearman@flocksafety.com



On Mon, Aug 24, 2026 at 9:40 AM Adams, Michael <madams@johnsoncitytn.org> wrote:

Good morning, I just wanted to give you all an update on the recent changes here at JCPD. After lengthy discussions command staff decided this to be the best approach for our agency.

- We cut off sharing outside the state of TN. – this limits the ability of other agencies outside the state of TN, however greatly reduces the possibility of an officer outside of our agency misusing our network

- Patrol officers search capabilities were disabled- this puts more on supervisors and RTIC but greatly reduces the potential of misuse and reduces auditing time and increases audit thoroughness. Officers still receive alerts.

- Our CID commander developed a form that everyone will sign that we will maintain control over that they understand CJIS protected material as it relates to Flock and they understand the consequences of misuse

- Patrol officers PTZ capabilities were disabled- they can request recorded footage from supervision or cid personnel

- Our office of professional standards and conduct will be trained to conduct all audits regarding searches within LPR- this maintains a centralized and standard way of auditing and we will maintain a separate audit log sheet

- We are still in discussion with opting into the 7 day retention period, but it appears this may be the way we are headed

Deputy Chief Mike Adams

Johnson City Police Department

City of Johnson City, Tennessee

423.434.6123 o./423.483.5891 m. / www.johnsoncitytn.org

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